

Team:	Board		Attendees:	Jackie May, Mark Kwandrans, Brian
<b>Roles:</b>	Jackie May	(Leader)		Griffin, Ward Bray, JoAnn Boehm,
	JoAnn Boehm	(Act. Reg.)		Jeff Manhardt, David Lynch
	JoAnn Boehm	(Dec. Log)		
	All	(Time Keep.)		
Date:	10-December-2008			
			Absent:	Nancy Mingus

ACTION REGISTER						
WHO	WHAT	WHEN	DONE			
Ward/Brian	Look into opportunities for investment, charity; tax liability re. income; split between operational and other ?	12/31/08				
Jackie	Wordsmith perquisites and submit to Board for approval	12/12/08	Done			
David	Submit volunteer attendance estimates to Jeff	12/14/08	Done			
Jeff	Submit volunteer rollup for events to Ward		Done			
Board	Submit budget changes to Ward		Done			
Ward	Publish revised budget	12/19/08	Done			
Board	Approve final budget	12/22/08				
Ward	Analyze fixed vs. variable expenses	?				
JoAnn/Jeff	Discuss Speaker contract guidelines	3/31/09				
Jackie/Ward/ Jeff	Consolidate PC/Printer needs and make purchase	?				
Brian	Investigate if can capture attendance for analysis within Acteva	?				
Jackie	Send out recommendation for ByLaws verbiage changes		Done			
JoAnn	Send Record Retention guidelines again to Board	12/12/08	Done			
Board	Give feedback to JoAnn on Record Retention Guidelines before 12/22/08 meeting	12/22/08	Done			
Jeff/Liz	Implement Hiring Manager dots at January dinner	1/xx/09				
Jeff/David/ Mark	Respond to JoAnn's Operating Plan questions	12/19/08	David open			
Board	Give feedback to JoAnn on open Action items assigned to you and your direct reports before 12/22/08 meeting. Provide dates for items not having dates today, and new dates for items past due.	12/22/08	David open			
IDEAS IN ACTION: NEW IDEAS FROM THIS SESSION						
WHO	WHAT	OUT	COME			

## **DECISION LOG**

Next meeting is Dec. 22<sup>nd</sup> at 6pm - all Board members should plan to attend via conf. call.

Tentative agenda: 1) Approve 2009 Budget; 2) Approve Bylaws Change; 3) Approve Perquisites definition

Record Retention Guidelines will be accepted as of 12/22/08 unless Board members submit issues, changes to JoAnn by that date.

Budget will be accepted with majority vote in 12/22/08 meeting.

Board meetings will be held 3<sup>rd</sup> Tuesday of each month beginning in January 2009. The meetings will be a combination of conference calls and face-to-face meetings.

Board prefers to continue to use Survey Monkey rather than PMI Global's Survey tool, due to need to submit all surveys to PMI Global for loading into the tool.

## PARKING LOT

Continue discussion on Local Employment support begun in this meeting.

Continue discussion on Facebook/Linked In/Blogs